

## Appendix

### Criteria for appointing members to the Standards Committee

Applicants will be required to demonstrate independence and impartiality in assisting the Standards Committee in promoting, maintaining and improving ethical arrangements within Gwynedd Council and the county's community/town councils.

The work of the Committee will require the members to possess the following qualities and skills:-

- Listening skills;
- Ability to understand and weigh up evidence;
- Ability to come to an objective view and explain that view by reference to the evidence;
- Team working skills;
- Respect for others and an understanding of diversity issues;
- Discretion;
- Personal integrity.

### Additional Criteria for Independent members

A detailed knowledge of local government is not necessary although it would be an advantage if potential candidates were interested in matters relating to public life and services. In addition, independent members must: -

- Be eligible for selection as an independent;
- Be well respected in the community;
- Be able to meet the time commitment involved and be available at short notice;
- Be able to provide two references.

The ability to speak Welsh will be considered to be an advantage and the need to achieve a balance of skills, qualities and expertise on the Committee as well as the need to represent the community as a whole and achieve a geographical spread will all be taken into account.